



Wright Care at Home
PROMOTING INDEPENDENT LIVING

Celebrate becoming a Living Wage Accredited Employer

Samantha Wright, owner of homecare provider, Wright Care at Home, explains the importance of valuing carers:



What does the living wage mean to our staff?

When we introduced the living wage in November last year it was heart-warming to see the response from our carers. Carers fed back that it makes them feel recognised for the roles they carry out. It gives them value and appreciation for the skills they have; often skills that have, prior to Covid-19, not been recognised in the media. Not only this, but it also gives them more financial security and relief.

Why do we pay our carers the living wage?

Care is often not recognised as a skilled career; however, it is exactly that. Many people have a misconception of what being a carer is until they have first-hand experience or knowledge as to what is involved in the role. Our carers work unsociable hours, often put others before themselves, and have a real sense of responsibility in making a difference to an individual's day. It is their face that makes a difference to someone's

mental well-being, and this should be recognised, not just in value, but in their pay too.

Challenges in home care

Following the uncertainty created by Covid-19, recruitment in the care industry has become more difficult. However, at Wright Care at Home, we have always gone above and beyond to minimise risks and have high infection control measures in place to keep our teams safe. This is something we will continue to measure and access into the future. We wanted to recognise our team for the incredible efforts and selfless acts of kindness to support our customers who were isolated from loved ones. This living wage increase is just a small token of our gratitude.



Living wage foundation

The living wage foundation is a movement that has been in place for twenty years. It is a campaign set by accredited businesses who believe that a hard day's work deserves a fair day's pay. That's why we are delighted to be part of this, and not only that ... we pay above and beyond the living wage too!

"As a small business, we are so happy to be able to do this for our employees. Our ethos is that our staff not just our customers are at the heart of the service, and we really hope this shows them our appreciation."

Wright Care at Home are recruiting following the expansion of the area to which they provide services. If you think care is your calling, please give us a call. We would love to hear from you...

T: 01780 489227

E: sarah@wrightcareathome.com

W: www.wrightcareathome.co.uk



We are looking for caring individuals to join our existing team.

Delivering care in Stamford and Bourne.
We are a leading independent care provider supporting customers in the comfort of their own homes.



Delivering a range of services to our customers to include;

- Personal Care
- Nutrition and fluid support
- Medication assistance
- Domestic support
- Companionship care
- End of life and dementia care



WHY WORK FOR US:

- Award winning Mercury business team of the year
- Rated outstanding by the CQC
- High rates of pay and contracted hours.
- Family ethos providing high levels of care.
- Promotion and growth offered.
- Regular incentives
- Awarded top 20 home care provider in East Midlands.



- We pay above and beyond the living wage
- Mileage and uniform expenses all paid
- Contracted hours
- Flexible hours available
- Qualifications offered
- All training provided
- Ongoing support every day
- Pension scheme
- Additional overtime offered and higher rates.

If care is your calling and you would like more information about our current vacancies, please contact us today...



Wright Care at Home
PROMOTING INDEPENDENT LIVING



Call us on 01780 489227 Out of hours 07961 519132
www.wrightcareathome.co.uk admin@wrightcareathome.co.uk